



Our Vision

Our vision is a stronger, more resilient, and connected community where all people thrive free of the effects of the disease of addiction.

Our Renewed Mission

Support. Inspire. Empower.

Herren Project helps individuals and families to live healthy, fulfilling lives by preventing substance misuse, celebrating recovery, and creating resilient communities.

BOARD OF DIRECTORS

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Lakesha Bethea - *Group Facilitator*
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Herbert Boyd - *Recovery Coach*
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Angel Gallegos - *Recovery Coach*
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Louisa Gould, LICSW - *Group Facilitator*
Dena Henry, MA LPC - *Group Facilitator*
Timothy Hernandez, MSW - *Group Facilitator*
Brian Hughes - *Recovery Coach*
Shea Packard - *Recovery Coach*
Heidi Platt, MS, QMHP, SUDCC-IV-CS - *Group Facilitator*
Christine Rodriguez - *Recovery Coach*
Samantha Schleifer - *Recovery Coach*
Ginger Stephens, MA, LPC, LCDC - *Group Facilitator*
Sean Thorne - *Recovery Coach*
Liz Venuti, LICSW - *Group Facilitator*
Aubrey Wilsey - *Recovery Coach*

From Executive Director Bonnie Sawyer

After ten years of dedicated work to Herren Project, I was honored to have our board's full support and confidence to take the helm as Executive Director this past year. I am happy to report this was a year of measured growth, strategic refocus, and renewed inspiration as we navigated the waters of change in times of unprecedented need.

Herren Project is a group of passionate individuals who believe in and are committed to supporting extended care, prevention, health equity, and helping others. But it is hard to understand the value of any organization without looking at the greater context. What is possible when a group of committed individuals dedicates service to a humanitarian mission such as ours?

Our staff and board spent time pondering some big questions. What is our contribution to society? Are we making the impact we can bring to the world? We considered our time and place in history. The fiscal year 2022 came on the heels of riots over George Floyd and the resurrection of social engagement after lockdowns from a global pandemic. The ongoing effects of social isolation began a mental health crisis with record-breaking overdose deaths. Add natural disasters and wars in other lands, inflation, and fears of scarcity, and you might wonder how any of us survived.

All the while, Herren Project's outreach, and services grew tremendously during this time. Individuals seeking help increased by 324%. Family support requests grew by 528%. Our Herren Project Clubs brought the scaffolding to engage youth more passionately and support social and emotional health. We added capabilities in mental health training and sounded the alarm about new lethal drugs on the streets.

We know true change must start from within. Beginning with an internal process of self-reflection, consideration, and openness to change, we looked at those big questions and began charting the course for our second decade of service. One thing we knew for sure, there was no better time than now to do what we do, be who we are, provide our services, exert our voice, and work for change.

This year we formed a strategic planning committee and hired an independent consultant. We interviewed significant players in our field, affirmed and clarified our purpose, and rejuvenated the spirit behind our mission. We defined our strategic direction and priorities, how to leverage collaborative partnerships to maximize our impact, and formulated and adopted a formal three-year strategic plan.

We are more committed than ever to bringing our influence to make systemic change where that is possible. We believe the field of addiction provides unique opportunities as it cuts across divisions allowing Herren Project to serve as a voice for unity, understanding, and connection. Going forward, you can expect us to make organizational changes to build capacity and position the organization for growth so that we may rise to the challenges we face with addiction today.

As you review our milestones and progress this year and consider what we stand for, I hope you will continue to support our worthy mission and be a part of the change we are bringing to the world. One person, one family, and one community at a time, we can recover and overcome the disease of addiction.

Gratefully,



"This year heralds a new trajectory of growth for the organization as it aims to maximize its potential impact in responding to the addiction crisis. We are confident that Bonnie will bring her passion, hard work and vision to leading the organization through its next stage of growth."

- Ryan Connolly, President, Board of Directors

Our Inspiration & Legacy

HELPING OTHERS IN A TIME OF NEED

Today, thanks to someone's helping hand, Chris Herren has celebrated long-term recovery for over 14 years. Grateful for the gift of recovery, he and his wife founded Herren Project in March 2011. Their example and inspiration have prompted many individuals and families to reach out for help and have empowered communities nationwide to come together to help prevent the disease of addiction. We are proud that Chris gave us our name and mission.

What Chris and Heather began eleven years ago started with a simple gesture -- an outstretched hand to help another in a time of need -- Herren Project carries on today, walking with all people on their journey to recovery. What the Herren family started, Herren Project, continues as a lasting legacy of love for our fellow human beings, flawed as each of us may be, but every bit worthy. In the spirit of helping all people, we aim to share our stories and offer peer support. We give hope and compassion where there is darkness and stigma. We work to lift hearts and minds. The first step of change is to walk in another's shoes.

Herren Project's endowment at the Rhode Island Foundation enables this legacy of love to carry on for years to come. Expertise from the Rhode Island Foundation is available for donors wishing to give to the endowment or to leave a legacy gift. Please inquire about the Herren Project Fund at the Rhode Island Foundation for more information.



Our Strategic Commitments

01

Pursue program growth with community impact strategies, collaborative partnerships and diversity initiatives.

02

Double the number of people participating in each of our programs.

03

Position the organization for transformational growth.

Our Beliefs

AT HERREN PROJECT, WE BELIEVE

- We believe addiction is a pervasive, destructive, and preventable disease. Together we are stronger in the fight.
- We believe everyone deserves to live a healthy, fulfilling life free from the effects of addiction.
- We believe with the proper support, inspiration, and tools for healthy living, recovery and wellness are possible for people of all ages.
- We meet all people wherever they are in their journeys of recovery and wellness.
- We support all pathways to recovery.
- We value diversity, inclusion, and equity for all.
- We believe connection is the most essential factor in the prevention of and recovery from addiction.
- We are committed to walking with each individual and family on their journey to recovery from addiction.
- We are committed to providing resources, guidance, and support for individuals and families to receive the quality care they deserve, regardless of their resources.
- We strive to strengthen families and build communities that protect and support healthy living.
- We believe one person's story can inspire another and create a ripple effect for positive change.
- We serve all populations nationwide to build stronger communities, overcome and destigmatize the disease of addiction and prevent substance misuse.

Our Journey

WHERE THE WORLD NEEDS US TO BE

Chris's philosophy of walking with people from wherever they are in their recovery journey has also guided our journey as an organization since 2011.

From our beginning, we have helped thousands of people in acute crisis take their first steps in recovery by finding high-quality, in-patient treatment and, when needed, providing in-kind treatment scholarships. Seven-week recovery housing and coaching scholarships were added to give professional post-treatment coaching, recovery plans, and recovery housing rent to help people transition from treatment to long-term sobriety.

Addiction is a family disease. Families are a vital piece of an individual's recovery and need support to recover from the broader impacts of this cruel disease. Access to one-on-one phone consultations and online support groups was increased as resources for the families affected by substance use disorder.

Community and connection are key success markers for long-term recovery and the prevention of relapse and the disease of addiction. Our alumni communities and Team Herren Project fundraising community strengthen recovery and bring positive awareness to break the stigma. Along with treatment and recovery support, prevention education is an essential factor in overcoming the disease of addiction and empowering youth to live healthy lives substance-free. Herren Project Clubs, our youth prevention and wellness program, was launched to meet this need.

Inspiration, ingenuity, and a powerful commitment to our mission have enabled us to develop a growing, multi-faceted organization during our first ten years. Now, our very success requires that we take a clear look at where we are and where the world needs us to be.

2011

Began assisting individuals with treatment placement options and resources.
Provided in-kind treatment scholarships when needed.

Team Herren Project was born.

Added post-treatment recovery coaching and recovery scholarships for sober living.

Created online support groups for family members.

Created 15-minute consultations for family members.

Started grief program for families who have lost a loved one to addiction.

Launched Herren Project Clubs, our youth prevention & wellness program.

Created online recovery groups for individuals.

2022

Changing the Face of Addiction

MOVING THE NEEDLE

Herren Project is committed to preventing the disease of addiction one person, one family, and one community at a time. Our comparative strength is in New England, but as the need for services has increased since the pandemic, **we are receiving inquiries for help from all 50 US states.** We have begun to prioritize our program growth in selected targeted areas to amplify our impact on community wellness and combat the disease of addiction.

In our strategic planning process, we realized we could not efficiently be all things to all people. Acknowledging we reach people nationally, we want to ensure we never turn anyone in need away. **We hope to leverage our relationships for maximum community impact, combining the weight of all our programs and services while building strong partnerships with deep community connections.**

Because we are mission-driven, we think it best to focus on comparative advantages and work with others to maximize impact and make a meaningful, effective, and efficient contribution with the end goal of “moving the needle” on the disease of addiction.

SPOTLIGHT ON NEWPORT COUNTY

It must start in our backyard. Like other communities in the state and the country, Newport County has seen an increase in overdose deaths, especially with fentanyl. Thanks to grant funding from the Newport Fund at the Rhode Island Foundation, Herren Project began dedicated outreach to support area residents who might be struggling with substance use disorder. Services include free consultations with a clinical social worker, treatment navigation, online support groups, and access to scholarships for sober living and recovery coaching.



The Need

THIS IS THE MOMENT & THE NEED HAS NEVER BEEN GREATER

Rates of substance use disorder and overdose deaths remain high and continue a long-term upward trend.

Our culture encourages substance use and overuse, yet it casts shame and stigma on those who fall into substance use disorders.

American youth are facing a longstanding mental health crisis that COVID has intensified. Drug and alcohol misuse among adolescents remain of concern.

Available and affordable recovery services fall short of the need.

The overall response to addiction is based on a medical model focusing on short-term treatment with medication. It undervalues the power and importance of non-medical supports over the long term, particularly social bonds, supportive communities, and empowered families.

Research confirms that a robust continuum of care paired with family and social support networks is critical to long-term recovery. However, insurance rules and medical systems are not organized to provide that continuum of care over the long term.

In 2021, we began a strategic review involving our Board members, staff, and long-time associate counselors. As we embarked upon the new fiscal year, our strategic planning committee started by conducting interviews with key community organizations and influencers in the addiction field to understand our value and unique strengths better. With the guidance of a consultant, we reviewed our planning team's program goals and strategies with the board and adopted a final version of a three-year strategic plan in early 2022.

"The industry in addiction has become Balkanized. Too many organizations are doing duplicative things and competing for funding. Herren Project can best add value with recovery scholarships and sober support systems. Focus on collaboration." - William Moyers, author, VP of Public Relations and Community Affairs, Hazelden/Betty Ford

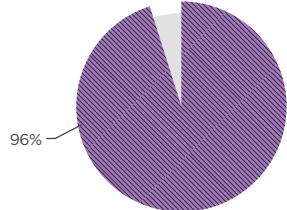
"Social dislocation is a huge macro trend that is not going away. Herren Project would add value by focusing on the community building aspect and prevention in a broader sense." - Nell Hurley, Hurley Health

"Clinician-led support groups for individuals and families fill a critical gap. Providing access to support is a valuable service for the community. Connections to community and stigma are very important, but we need to do it in a culturally competent way." - Jonathan Cohen, VP Strategy, Worcester Community Foundation

"It is okay to be criticized. The most important thing we can do as a nonprofit is to take a stand, even if it may be unpopular. We shouldn't follow the herd, but look to new promising approaches, have the courage and then take a bow." - Dr. Omar Manejwala, author, keynote and addiction expert

Our Impact at a Glance

Individual Recovery Services



In FY 2022 Herren Project received **2545** inquiries for help from **47** states. **96%** of individuals placed into treatment successfully completed it.

■ placed into treatment ■ completed treatment

In FY 2022 **\$453,506** was awarded in treatment scholarships, a **54%** increase in funding over the past 3 years.



Herren Project provided **279** individuals recovery scholarships to extend their length of stay.



87% of scholarship recipients achieved a 90-day sobriety milestone, amounting to **69,350** days of sobriety.



Herren Project advocated for financial assistance on behalf of clients for **\$250,900** in in-kind donations from treatment facilities and sober housing.



Since 2011, Herren Project has grown from a regional organization to a national nonprofit, expanding our reach across the country with expanded support services, growing prevention initiatives and increasing awareness for the disease of addiction through the Ambassador program and Team Herren Project's peer-to-peer fundraising events.

📍 **45** Adult & Youth Ambassadors

📍 **239** Herren Project Clubs

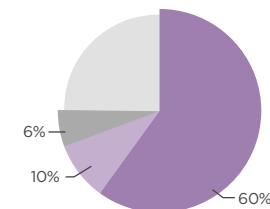
📍 **102** Treatment & sober living facilities

📍 **1,580** Registered Online Support Group members participating from **25** different US states

Family Support Services

Online Support Groups grew by over **500%** since 2020 with **1,580** registered family members and loved ones.

In FY 2022 Herren Project offered **26** weekly groups, facilitated by **8** licensed clinicians.



76% of Online Support Group members report attending their group at a minimum of once a month with **60%** of those consistently attending weekly.

Support Group Attendance
■ weekly ■ 2x/mo ■ 1x/mo



79% of Online Support Group members report that their overall mental health improved since joining.



180 family members received a one-on-one phone consultation with a licensed clinician in FY 2022.

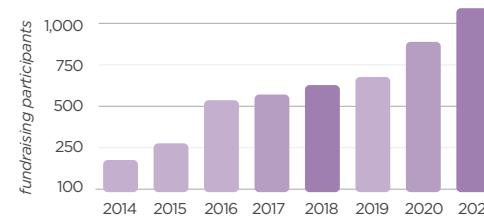
Prevention Education



Herren Project Clubs has grown to include over **239** Clubs nationwide, with an average size of **25** students per club.



Herren Project has **2** certified Youth and teen Mental Health First Aid instructors to bring training to communities nationwide.



Team Herren Project

Since 2014, Team Herren Project has seen a **373%** increase in active members participating in events and raising over **\$3,313,929** in donations for Herren Project.

In FY 2022, Herren Project sponsored **12** events and **26** Own Your Own Events.

Individual Recovery Services

Our executive and board leadership decided to shift priorities to focus on the gaps in the addiction marketplace to best meet the urgent need. In **FY 2022, we made investments to double our impact in post-treatment, long-term recovery support, and peer support.**

Two new roles were introduced to expand our Individual Recovery Services team. We hired a Community Engagement Coordinator to focus on building community through our alumni and ambassador programs and a Recovery Coaching Supervisor to grow our recovery coaching network and program nationwide.

In FY 22, we increased the number of recovery housing scholarships awarded and the time spent with a recovery coach. Two recovery coaching phases were added to our recovery scholarship model, expanding the access to a coach from seven weeks to six months. In addition, **six new recovery coaches were welcomed to our team, doubling its size to 12.** Peer support efforts continued to be strengthened through weekly online recovery groups and alumni engagement opportunities.

Infrastructure investments were also made to provide better tracking of program data to improve the monitoring of program outcomes. **These significant improvements will extend the time in a recovery care environment and peer support.** They will better help us to support, inspire, and empower those who reach out to take the first step in their recovery journey, positively affecting recovery outcomes with an increased length of sobriety.

FY 2022 saw a record number of people reaching out for support to take the first steps toward recovery from alcohol and drugs.

2,545

inquiries for help from
47 states

279

people received a
recovery scholarship

96%

of those placed in a
treatment facility
completed treatment

363

people from 21
states were placed

69k

days of sobriety for
scholarship recipients

87%

of scholarship recipients
achieved a 90-day
sobriety milestone



"I am grateful for the support, help, and encouragement Herren project has given to me. While navigating back to being an active member of my family, caring husband, and present father, Herren Project has been there. I am truly grateful and blessed." - Joshua B.

"I am grateful for every single person that has a hand in Herren Project. The number of people you are helping and giving hope to is a sight to see. I am one of them. And I am eternally grateful." Kori H.

Family Recovery Services

With dangerous drugs on our streets and overdoses reaching epidemic proportions, the need for family support groups again increased this year. Unfortunately, the demand for grief support alone tripled with record fatal overdoses. Leadership made it a priority to double the access to our online support groups and one-on-one consultations. This year five new groups were added, including a new sibling group. We currently have **26 groups per week**, with an average of 312 participating weekly.

Online support groups are free and accessible to everyone with a connection to the internet. As part of our commitment to diversity, equity, and inclusion, our **first Spanish-speaking Family Support Group** is set to launch in September 2022. We are also working towards translating communications and resource materials to Spanish to break language barriers and reach more people in need.

492 family members reaching out for help

312 average weekly participation in online support groups

26 online support groups

180 15-minute consults per year

"We found Herren Project after our son died of an accidental overdose. The Tuesday grief group has been a guiding light as we navigate the emotions of loss and grief that we feel. Rebecca's facilitation is the perfect blend of wisdom, validation, encouragement, and support. Herren Project has offered our grief a home to be explored, managed, and understood. We are so grateful."
- Brad & Meg Taylor

"When I joined my family group, I was an emotional mess trying to cope with both of my sons' addictions. The group enveloped me in their strength. The sharing of their path and wisdom has helped me to become so much stronger. I began using the tools we shared in the group to respond differently to my sons. I can say that one son has been walking the path of sobriety for eight months. And with the help of the Herren Project's team, the other son is in Florida receiving treatment. I would not be where I am now. My sons would not be where they are now without all who have become my family. Herren Project IS the light in the lighthouse." - Valerie Kittleson



Prevention and Wellness

Herren Project Clubs are increasingly becoming a vehicle for program content that seeks to engage young people in relevant and meaningful ways while preventing substance misuse. Since the pandemic, there has been an urgent need for behavioral health type resources for youth. We aim to double the number of youths participating in Herren Project school-based clubs each year. As of July 31, 2022, **28 new clubs** were welcomed, for a total of **239 clubs in 34 states**.

In responding to a post-COVID time of isolation, this year was one of increased focus on overall mental health for adolescents and teenagers. Key prevention team members became certified trainers in Youth and teen Mental Health First Aid in FY 2022 as part of a community impact program incorporating Herren Project Clubs and MHFA. To be piloted in FY 2023, the program will engage youth from all backgrounds using social and emotional learning tools and access to behavioral health intervention services and community resources. The program will train youth leaders and parents in mental health first aid, a skills-based course to teach how to identify, understand, and respond to mental health and substance use

challenges. The goal is to help teens, parents, and caregivers identify mental health challenges and respond to them quicker while arming youth with social and emotional coping skills to reduce the risk of mental health challenges.

"The current gap in mental health and behavioral health services compelled Herren Project to expand our prevention outreach and strengthen protective factors among adolescents. As part of our model for community impact, we aim to enhance the network of support for teens." - Tricia Mansfield, Director of Programs and Partnerships

239 Herren Project Clubs in schools in 34 states

16 Youth Ambassadors

\$9,500

Provided in scholarships and grants



Team Herren Project

Team Herren Project is an inclusive, diverse community of individuals committed to raising funds and awareness to support the work of Herren Project. Participants celebrate recovery, heal from loss, and inspire those around them through healthy activities like 5ks, marathons, triathlons, and Spartan Races.

This fiscal year the Team Herren Project community added more than **200 new participants**, raising close to **\$800,000** to support the work of Herren Project. Team Herren Project continues to thrive as a vibrant healing community fueled by a passion for the cause.

Team Herren Project **sponsored 12 events** this year, including another **26 through the Own Your Own Event**. The year kicked off with the 49th running of the iconic Falmouth Road Race in August and brought a record 55 teammates together to celebrate recovery while helping others with their efforts raising \$57,391.

Herren Project was grateful to again be selected as an official B.A.A. Boston Marathon Charity. Since the 2021 Boston Marathon was held in the fall, we had the unusual honor of hosting two Boston Marathon teams within this past fiscal year, engaging **46 teammates, 2,800 donors and raising more than \$550,000**. We congratulate and thank all our Boston Marathon teammates and their supporters.

\$796,122

raised by Team Herren Project

1,060

active participants

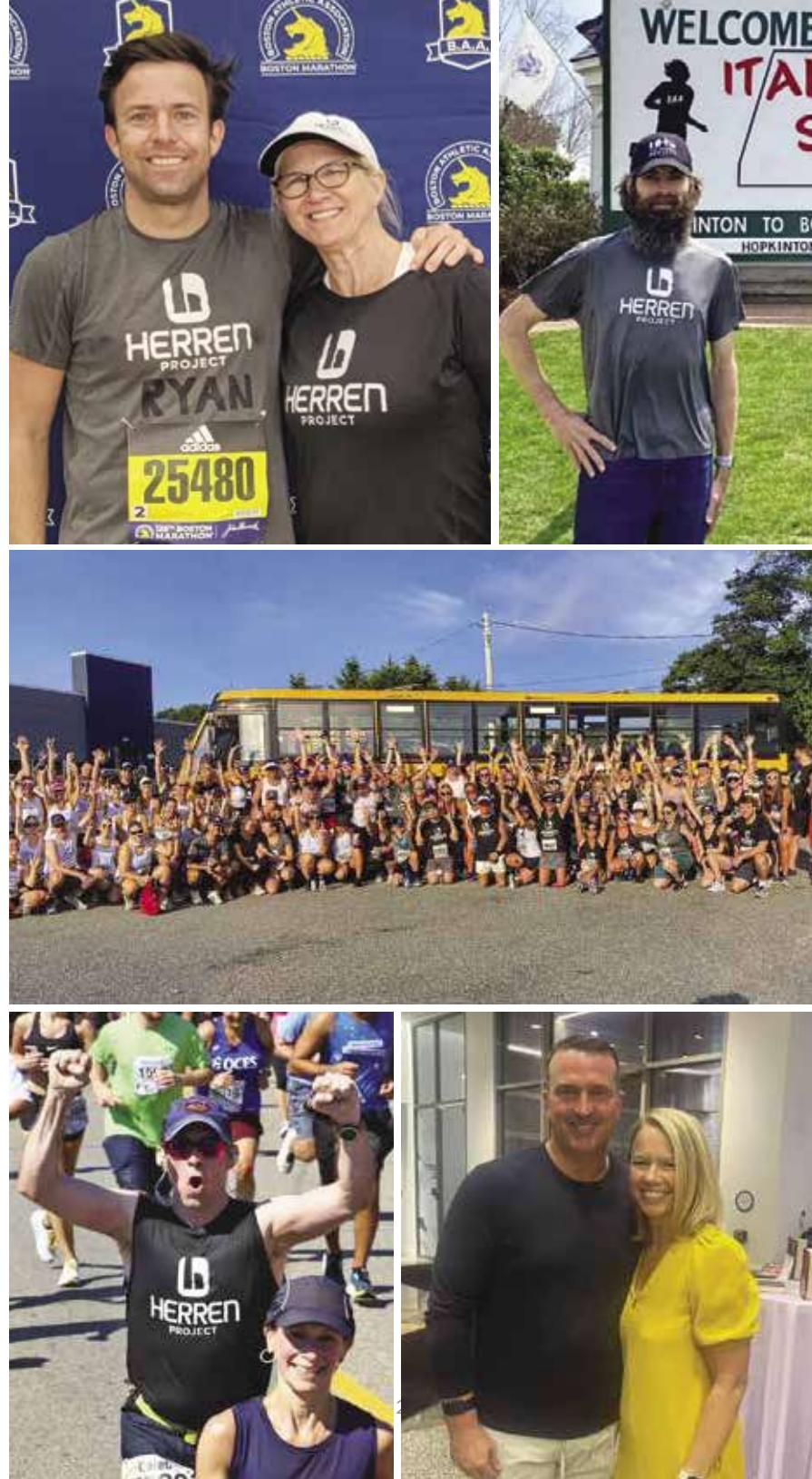
38

total events

"With every footprint, I thought of the 100,000 lost to overdoses this year. I was participating for them and all those who know this struggle." - Bonnie Sawyer, Executive Director

"I'm dedicating the experience to Mark and will carry his spirit with me."
- Caleb Daniloff, Ambassador. Read Caleb's inspiring story at
<https://herrenproject.org/his-name-was-mark/>

"I thanked God for the opportunity at a new life, to run while carrying a message of hope, to learn from my mistakes, and to do the next right thing. Doing the next best thing." - Aaron Rich, NC



Ambassadors

THE POWER OF COMMUNITY AND CONNECTION

Herren Project Ambassadors are a group of community members, young and old, from across the country who go the extra mile to connect others to Herren Project's services and promote the power of recovery and wellness. Each participates differently, from organizing events to raising funds for the mission. Still, one thing they all have in common is they all raise positive awareness and help break the stigma of addiction to drugs and alcohol.

This year we held our 4th Annual Retreat for our adult ambassadors at the Craigville Retreat Center on Cape Cod. We welcomed five new ambassadors for a total of **28 people** from all walks of life. It is hard to describe what the retreat means to each person, but something powerful happens when you bring together different pieces of recovery. This retreat reignites our purpose through community and connection and lives our mission through action.



We had the privilege of welcoming our second group of youth ambassadors. Herren Project welcomed **14 youths** from across the country in September 2021. We also introduced our first national executive board, with Natalie DeLaCruz as our first president. This dynamic group participated in passion projects, leadership training, and blogs and vlogs.

We bid farewell to our Youth Engagement Specialist, Izzy B, in December. We are grateful for her time here at Herren Project and the work she did to be a voice for today's young people. A freshman in college, Natalie quickly transitioned from President to Youth Engagement Specialist, never skipping a beat, and began working on creating a new youth podcast, The Purple Effect.



Diversity, Equity, and Inclusion

A CONNECTED AND SUPPORTED COMMUNITY
WHERE ALL PEOPLE THRIVE

Since our beginnings, our core values have embraced the dignity of every individual, regardless of race, creed, gender, or any other status. We believe it is important to model the change we hope to see in the world. Addiction cuts through issues of racism, hatred, religion, politics, and division. That is why **we have committed to diversity, equity, and inclusion as a core mission-centric principle**, and a course of change begins internally.

Kristin Young, LICSW, promoted to Clinical Director in June 2022, is credited with bringing diversity issues to the forefront of the organization. She led the organization in setting and achieving goals aligned with the National Culturally and Linguistic Appropriate Services (CLAS) standards at the staff, Board, and program levels. She continues to lead our DEI committee and train staff to educate and formulate goals and strategic priorities, making us a welcoming environment for all.

As a health and human service organization, creating an environment where all people can thrive means supporting our diverse communities and ensuring they have access to needed services. Addiction can affect anyone, but the solution isn't uniform for all. **We are mindful of barriers to segments of people who may need services** -- trust, language, cultural bias, and financial costs. To serve all people affected by substance use disorder, we must understand their specific issues and barriers with an eye toward improvement.

We are working to leverage community partners to reach minority communities to diversify youth participation and bring our recovery services to underserved people.

"If we are to walk as trusted allies, we must first look in the mirror. Change starts from within. After a year of self-reflection, considering our own internal biases, and undergoing personal change, Herren Project is ready to embark on a formal plan to become a welcoming human service organization that all people can trust. We aim to serve more BIPOC and LGBTQIA+ individuals and families in need. We hope to walk with them as friends and allies on their road to recovery."
- Kristin Young, Herren Project Clinical Director





Creating Harmony

Herren Project piloted a collaborative program with the California-based nonprofit Rock to Recovery this year. Rock to Recovery provided a perfect vehicle for creative self-expression and peer bonding, enhancing the impact of Herren Project Clubs. Six schools in Massachusetts, Oregon, North Carolina, and Texas participated. The response was positive, and we hope to continue this collaboration.

"It became my dream to create a music program that could help all those in need. We've long envisioned getting into high schools to work with younger populations. Young people get so much from music, emotionally and neurologically. Partnering with Herren Project is truly a dream come true!" - Wes Geer, Rock to Recovery Founder & former guitarist of Korn

Collaborative Partnerships

MAXIMIZING COMMUNITY IMPACT

Building alliances with trusted, well-aligned, mission-centric partners provides a model for impact where Herren Project is the convener and provider of services. We have envisioned it and are beginning to execute our plan to show the power of collective impact.

We are developing and cultivating relationships with effective partnerships with addiction and recovery service providers, youth-serving organizations, coalitions, schools, corporations, and allies for the cause. We will continue identifying opportunities to effectively and efficiently achieve our goals for sustained program growth, racial equity, and community impact.

We completed our piloted corporate partnership program with Commodore Builders, Lawton Welding, and BayCoast Bank this year. Addiction costs employers \$81 billion annually, according to NCAAD. It makes sense for corporations to become allies in addressing a public health crisis of epidemic proportions. We are grateful for their collaborative partnerships and for what we learn from this lived experience. We have made slight changes to the program to align with our strategic priorities and are excited to expand our corporate partner's program in 2023.

This year we began building partnerships with premier youth-serving organizations to give young people the resources they deserve and need to support urgent behavioral health needs. Partnering with trusted youth-serving organizations, especially in diverse communities, brings access to clinical support and educational services with the physical presence of a youth-serving organization. These collaborations will provide a unique opportunity to promote mentorship, health, and wellness and ultimately lower the risks of substance misuse and the disease of addiction.

"If we can help break barriers in serving diverse communities by providing a point of entry, access to wraparound services, and better connection to community resources, we're all the better for it." - Erin Gilliatt, RI Alliance of Boys & Girls Clubs and Executive Director, BGC of East Providence.



Partnerships with allies in the addiction movement remain vital in helping bring education and awareness and to raise funding for the cause. We were honored to support the launch of the young adult book *Roxy* by Neal and Jarrod Shusterman. Five hundred books were donated to our clubs and provided students with thought-provoking discussions about substance use and addiction. A charity art event inspired by the book was also held in May in Washington, DC. Fine artist Jonas Raider created a series of one-of-a-kind paintings inspired by the concepts and characters in *Roxy*

that were auctioned, with proceeds going to the Herren Project. Many thanks to authors Neal, Jarrod, and Jonas for supporting Herren Project's efforts to educate youth on the nature of addiction.

Finally, Herren Project was identified as a "collaborative partner of choice" by the Substance Abuse and Mental Health Service Administration (SAMHSA).

Positioning the Organization for Transformational Growth

Herren Project has built an integrative program and community impact model for the recovery and prevention of the disease of addiction. Our model provides a solution for all people impacted by addiction, from its recovery services to its prevention initiatives to its active community. As a national organization founded by former professional basketball player and recovery advocate Chris Herren, we have the unique opportunity to bring our innovative programs to local communities to positively impact the disease. We strive to increase our partnership opportunities with youth-servicing and recovery-based community organizations to serve better those affected by the disease and the community.

In fiscal year 2023, we look to build upon our institutional capacity to support and sustain a program capable of helping more people. We will invest more administrative resources to manage a larger organization effectively. We have reorganized our budget to allocate costs and revenues to functional activities and delegate budget authority and responsibility to team leaders. Revenue enhancement measures continue to be a top priority to improve net income for each fundraising activity to ensure we use donor dollars wisely and with the most impact.

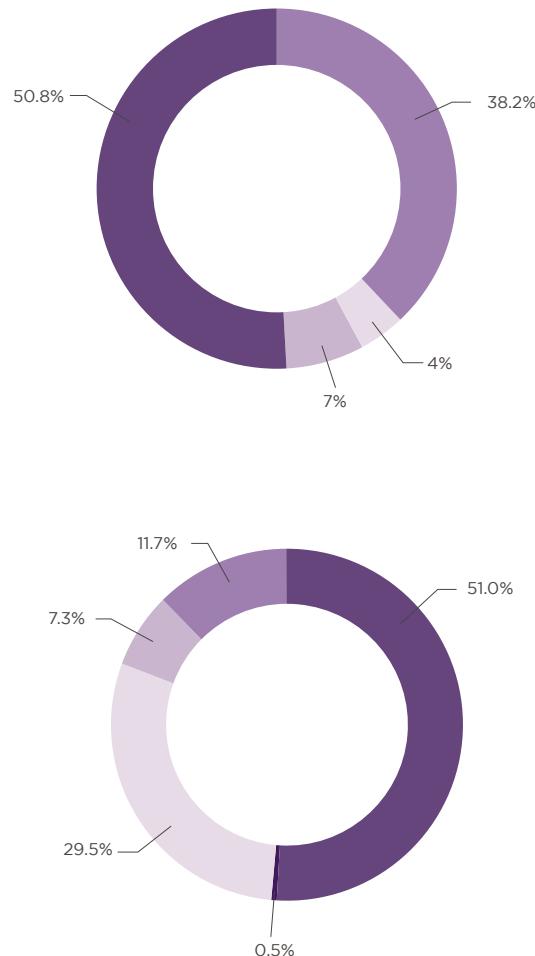
Program evaluation is also a top priority as we strive to become leaders in the addiction space. We want to prove our model works and provides the desired impact through dedicated performance management, evaluation,

and learning (PMEL), focusing on research-driven logic and industry standards. We know that if clients can remain substance-free for 90 days or longer, it increases positive outcomes. Therefore, our recovery services will prioritize recovery scholarships to extend stable housing and peer support in early recovery.

In prevention, evidence supports our peer and social-emotional approach to the club model and activities. Our activities are aligned with the National Health Education Standards (NHES) and the core competencies informed by The Collaborative for Academic, Social, and Emotional Learning (CASEL).

We strive to grow the Herren Project active community in FY 23 by working to engage all program areas as one connected body to better support family and friends, celebrate recovery, carry hope, and honor those we have lost. Our approach to the addiction epidemic recognizes the social determinants of addiction, where families and supportive communities provide a protective role. We remain committed to our diversity, equity, and inclusion goals, helping all individuals, families, and youth live healthy, fulfilling lives, and creating a stronger, more resilient, and connected community where all people thrive free of the effects of the disease of addiction.

Herren Project Financial Report



Income

\$2,095,532.47

- Stock Gifts - \$89,015.00
- Grants - \$141,500.00
- Team Herren Project - \$800,785.00
- Direct Support - \$1,064,231.00

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Fiscal Year 2022 Donations

7,846

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Cuba Gonzalez
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Lynn Hardwick
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Eileen Harris
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Steven Rice
Annika Rice
Jodi Rich
Dina Rich
Gayle Rich
John Rich
Jessica Rich
Aaron Rich
Kathryn Richard
Dawn Richard

Jeanne Richard
Karen Richardson
Kevin Richardson
Judy Richter
Carly Rickard
Jean Riddell
Matthew Riddle
Jason Rieg
Rebecca Rieg
Shawn Rieg
Jennifer Riek
Mary Ries
Maxwell Rifon
Fortino Rigano
Mary Riggs
Janet Riha
Stephanie Riis
Rachel Riley
Rex Riley
Allyson Ring
Nancy Riolo
Tara Riordan
Greg & Jamie Risch
Zach Risciotti
Carly Ristuccia
Carlos Rita
Elizabeth Ritchie
Kimberly Ritter
Linda Ritter
Jose Rivera
Dani Roasi
Megan (Poyant) Robare
Kelli Robarge-Tashi
Kristin Robbins
Franklin Robenalt
Olivia Roberge
Jessica Roberti
Christopher Roberto
Linda & Mark Roberts
Mary Roberts
Megan Roberts
Roxanne Roberts
Jennifer Roberts
Joseph Robertson
Andrea Robertson
John Robillard
James Robilotta
Debbie Robinson
Nichole Robinson
Bobby Robles
Greg Rocklage
David Rockwell
Jeff Rockwell
Linda & Scott Rodgers
Carter Rodman
Taylor Rodolico

Brenda Rodrigues
Beyonce Rodriguez
Brandon & Katie Rodriguez
Carlee Roe
Kelly Roehrig
Melanie Roemer
Kaleb Rogers
Linda Rogers
Sam Rogers
Anne Rogers
Todd Rohr
Elizabeth Rolli
Austin Rollins
Kathleen Romania
C. James & Patricia Romano
Samuel & Lynn Romano
Pat Romboletti
John & Nicole Romiglio
Brittany Roncone
Lindsey Rooney
Dominic Rosa
Richard Rosado
Kris Rosado
Jacob Rosado
Rosanne Rosanne
Shelley Roscoe
Jackie Rose
Brian Rosenberg
Gary Rosenberg
Jeff Rosner
Scott Rosner
Aria Ross
Gail Ross
Melanie Ross
Emma Ross
Eric Roth
Caitlin Roth
Chrissy Rothaupt
Katherine Rotker
Eve Rotman
Corinne Rotoli
Julia Rouse
Heather Roush
Barbara Roussillon
Sarah Rowe
Allie Rowland
Mary Roy
Holly Roy
Richard & Ann Royce
Jessica Rubin
Sarah Ruby
Mitchel Rudis
Noeline & Bruce Rudis
Sarah Rudis
Sheryl Rudis
Bianca Rudis

Gail Ruggieri
Monica Ruiz
Erica Ruiz
Doriane Ruml
Krystal Rund
Tacy Rupp
Ron Rusconi
Chris Rush
Lindsay Rushe
Christina Russell
Nikki Russell
John Russell
Carrie Russo
Heather Russo
Jaye Russo
Joan Rusterholz
Jennifer Rutherford
Tina Ryan
Chris Ryan
Diane Ryan
Jeff & Steph Ryan
Kimberly Ryan
Mark & Leah Ryan
Julia & Tom Ryan
Courtney Ryberg
Dina Rydzynski
Kamil Rypien
Rita Rzezuski
Nads S
Timo S
Samantha Saad
Patricia Sabiston
Donna Sabitoni
Michelle Saboski
Catherine Saccoccio
Abby Sachs
David Sacks
Kimberly Sadezwicz
Margaret Saia
Jake Saiser
Dan Salera
Lauren Saleski
Lisa Salley
Brittany Salovitz
The Saltzman Family
Naomi Salvatore
Martha Salvo
Matt Salyer
Heather Salzgaber
Nicole San Juan
Amanda Sanchez
Holly Sanchez
Stephen & Kate Sandak
Kelly Sanders
Mary Sanders
Dana Sanford
Jennifer Sanford
Meaghan Sansbury
Donna Santabarbara
Sandi Santanello
Sabrina Santiago
Cherie Santiago
Lori Soderstrom Santos
Paul Santos
Lauren Sargent
Nicole Sartain
Cindy Sarubbi-Smith
Alexandra Sassa Lubin
Frank Sassolino
Alex Satterfield
Kathie Saums
Lea Saunders
Joy Saunooke
Denise Sauriol
Lindsay Sauvageau
Jill Savini
Tom aan Kathy Sawyer
Chad Sawyer
Tammy Sawyer
Ben Sawyer
Stacy Saxton
Martha Sbano
Brannen Scarazzo
Karola Scarce
Janina Scarlet
The Schachter Mathews Family
Chuck Schauber
Helen & Herbert Scheiner
Erik Scheinfeldt
Valerie Scheinfeldt
Steven Schelzi
Vicky Schempf
Bridget Schenck
Brad Schenker
Anne Schick
Sherry Schilb
Erica Schimmenti
Kayla Schimmenti
Dale Schimpf
Tina Mitterbach Schmitz
Mark Schlaff
Jill Schlegel
Carol Schlink
Karl & Sue Schlotterbeck
Samantha Schmall
Nora Schmidt
Adena Schmidt
Amanda Schmidt
Catherine Schmidt
Greg & Nicole Schmidt
Jim Schmidt
Rachele Schmiege
MaryJude Schmitz
James Schneider
Jason Schrag
Jennifer Schroder
Jeanne Schroeder
Denise Schube
Rachel Schube
Leah Schuler
John Schultes
Amy & John Schumacher
Heidi Schumacher
Dan Schupack
Carolyn Schuyler
Elana Schwam
Rachelle Schwartz
Kyra Schwartzman
Louise & Dick Schwingel
Gina Scolaro
Kevin Scott
Rachel Scott Foster
Shelly Seabrook
Jennifer Seaton
Anna Segal
Marilyn Segars
Beam Seilaudom
Joe Seiler
Regina Sellinger
Rose Selm Barrington
Christos Selman
Sandra Selzler
Christine Semler
Jay Serle
Ken Seronick
Cameron Sesto
Ezra Sesto Ferguson
Ramona Setherley
Melissa Setzer
Jeff Severtson
Brooke Shade
Ben Shafrir
Jenn Shalkoski
Susan Shamp
Mary Shamshoian
Robert Shangraw
Amy Shanta
Marguerite Shapalis
Catherine Shapiro
Grant Shar
Lori Sharp
Ana Sharry
Peter Shauger
Barbara Shaw
Jessica Shaw
Phoebe Shaw
Christov Shaw
Isabella Shaw
James Shea
Jeremy & Julia Sheehan
Lauren Sheehan
Enza Sheehan
Danielle & Bobby Sheehan/Brabant
David Shein
Jim Shellenberger III
Nancy Shepherd
Kirsten Sheppard
Michael Sheridan
Jennifer Sheridan
Nicole Sheridan
Tim Sheridan
Matt Sherman
Jess Sherman
Maya Sherr
Ellie Sherven
Chris Shields
Kathy Shoemaker
Adam Shoer
Don Shoffner
Debbie Shorey
Caroline Shriver
Abby Shulman
Todd Shultz
L Andre Shurland
Rachel Sibley
Lori Siciliano
Sean Siciliano
Kara Sicking
Carrie Siebeck
Jean Sieg
Bari Siegel
Phreddie Sienkewicz
Liz Siitko
Alex Silberman
Cassandra Silva
Stephie Silva
Fabian Silva
David Silver
Alexandra Silverstein
Peter Silvia
Violet, Mitchell & Drew Silvia
Allyson Simanson
Alexandra Simboski
Mike Simms
Chris Simone
Hannah Simons
William Simony
Karlyn Simpson
Jane Sincere Morris
Anshu Sinha
Berrin Sipes
Michelle Siracusa
Bernadette Sivak
Julie Skipper
Jon Skoniecki
Nate Skorohod
Devin Skwara
Ed Slamin
Mike & Laurie Sleeper
Chris Sliwa
Amanda Sloan
Christine Slote
Molly Slyman
Kiandra Smart
Jane Smeglin
Charles Smerlas
David Smith
Deborah Smith
Lisa Smith
Macy Smith
Charles Smith
Cherie Smith
Lorraine Smith
Maggie Smith
Moneica Smith
Patricia Smith
WJ Smith
Cathy Smith
Lauren Smith
Nicole Smith
The Smith Family
Valerie Smith Hastings
Darrin Smith Sr.
Allison Smith-Vanderpool
Nat Smitobol
Reilly Smolinsky
Aileen Smolski
Jacquie Smyth
Jenny & Charlie Smyth
Jennie Smythe
Dick Snail
Kelly Snead
Megan Sniffen
Suzanne Snyder
Olivia Soares
Suzanne Soares
Bill Sobey
Jen Socha
Nikki Soda
Ben Sokolovsky
Debbie Sokolowski Woelfle
Mary Solarski
Krystal Solimine
Tory Somers
Tiffany Sommer
Nadia Son
Carrie Sonderegger
Lauren Sopko Craig
Marie Sorensen
Jane Sorenti

Nicole Sorrentino
Lisbeth Sosa
Dennis Soucy
Laura Soule
Rebecca Soulette
Abigail Southall
Michelle Souther
Edward Southwell
Karyn Southwell
Lisa Southworth
Kristen Souza
Kelli Souza
Neila Span
Kaitlin Spath
Anna Spayne
George Spence
Alyssa Spickler
Sharon Spieldenner
Patricia Spillane
Katie Spina
Lynn Spinola
Meghan Sponable
Joyce Sproule
Catherine St. Andre
Susan St. Denis
Kevin St. Gelais
Catriona St. George
William St. George
Sean St. Onge
Paul Stabila
Brendan Stack
Keith Stackhouse
Judith Stacy
Marty Stalling
Jonathan Stallsmith
Moira Stanford
Whitney Stanier
Kim Stanley
Loucretia Stanton
Christopher Staples
Joe Staples
Lisa Starbard
Tamera Stark
Terri Starnes-Bryant
Zoe Staude
Taylor Stauffer
Bob Steber
Kim Steckler
Jenn Stefanik
Amber Steiger
Karina Steigerwald
Nancy Stein
Sharon Stelzer
Michelle Stenstrom
Cynthia Stephens
Gail Stern

Lynda Steskal
Carol Stevens
Dale Stevens
Stevie Stevens
Michelle Stevenson
Trey Stewart
Floyd Stewart
Frank Stewart
Joann Stibi
Joe Still
Wendy Stine
Hannah Stober
Liz Stoddard
Elise Stokes
Laura Stokka
Amy Stolpestad
Susan Stomski
Julian Stone
Lara Stone
Glenn Stone
Gail Stone Ricci
Emily Stoneman
Emily Storc
Ian Storck
Matt Story
Phoebe Story
Jamie Stramaglia Larkey
Elizabeth Strand
Doris Strang
Debra Stratton
Keith Straub
Vanessa Strickrodt
Stephen Strom
Michelle Stronach
Jennifer Stubbs
James Studley
Derek Stukuls
Lisa Stuparitz
Rose Stuparitz
Rose Suarez
The Sugarman Family
Diana Suk
Sarah Sukes
Cindy-Lou Sullivan
Matthew Sullivan
Deirdre Sullivan
Elizabeth Sullivan
Maureen Sullivan
Patti & Kevin Sullivan
April Sullivan
Brian Sullivan
Courtney Sullivan
Julie Sullivan
Patty Sullivan
Shirley Sullivan
Jacqui Sullivan

Kelly Sullivan Lawlor
Kate Summers
Kay Summers
Kimberly Summers
Nadine Summers
Gregory Sundberg
James Supple
Winnie Supple
Kristen Surdynski Gilbert
Lindsey Surprenant
Jennifer Sutton
Faith Suzuki
Lisa & Mike Swalec
Barry Swan
Lisa Swanson
Karen Swanson
Erin Sward
Eliza Swedberg
Mary Swedlund
Keeghan Sweeney
Izzy Sweere
Chris Swenor
Cole Swider
Brendan Swift
Crystal Swinimer
Charlie Sykes
Daniel Sylvester
Crystal Sylvester
Jodi Sylvester
Shannon Sylvester
Shannon Sylvia
Donna Sylvia
Mark & Kelly Tabay
Carlee Taber
Kaori Tachibana
Julia Tagliarini
Anne Tall
Michele Tallick
Maureen Talwani
Victoria Tan
Christopher Tanforan
Caroline Tantum
Alexander Tapia
Wendy Tarasoff
Marti Tardif
Marykate Tarpey
Ann Tasc
Zoe Tasch
Kendall Tate
Hadley Tate
Natalie Tate
Deb Tatton
Eric Tatum
Brenda Tavares
Nicole Tayler
Katie Taylor

Adam Taylor
Catherine Taylor
Keisha Taylor
Will Taylor
Ruth Taylor Frysinger
Kathleen Taylor Casperson
Jason Tedeschi
Robert Tedstone Jr.
Jennifer Tefft
Stacy Terner
Susan Tessier
Vin & Teri Theofield
Elizabeth Thoma
Megan Thomas
Carli Thomas
Cindy Thomas
Lynda Thomas
Tangi Thomas
Emma Thompson
Lynn Thompson
Sarah Thompson
Cassie Thompson
Haley Thomsen
Thomas Thomson
Tony Thomson
Michael Thornberg
Meghan Thornton
Lucas Thornton
Nicole Thurber
Emily Tiberio
Tara Tichy
Jaelynn Tiepelman
Andrew Tieri
Juli Tierney
Tracey Tigges
Jess Tighe
Jenn Tilley
Tamara Tillman
Kerry Tilton
Karishma Tilton
John & Carol Timmins
Susan Tindall
William Tinker
Lorin Tobey
Courtney Tobin
Andrea Tobio
Sal Todd
Stephanie Toettcher
Jena Toews
Steven Tombak
Julie Tome
Helene Tomlinson
Kate Tompkins
Kari Toney
Roy Toni
Ruth Tonico

Matthew Topa
David & Moira Torcoletti
Dylan Torey
Mia Toro
Pamela & Diego Torres
Gustavo Torrez
Max Toth
Terence Tousignant
Amber Toy
Emily Toye
Jenny Trainor
Mark Trainor
Anastasia Trainor
Lynn Traub
Cameron Travers
Leanne Treese
Travis Trelfa
Karen Tremaine
Jane Tressler
Tony & Nancy Trifilo
Cathy Trimmer
Caren Troia Shea
Suzanne Tromara
Cailie Trombley
Olivia Tropp
Cindy Trotter Silvia
Lisa & Jim Troy
Mike Trubiano
Joan Trueblood
Gina Truhe
Carolyn Trunca
Betty Tsang
Terrie Tschetter
Tammi Tuccillo-Gallagher
Gemma Tucker
The Tucker Family
Meg Tunnicliffe
Sandra Turck
Amy Turner
Jolene Turrie
Vicki Tutor
William Tyner
Kory Tyron
Marcia Ubertaccio
Juliana Ubinas
Steven Ulmes
MaryBeth Umbaugh
Anne Ungar
Sarah Upton
Patti Urquhart
Maria Urso
Mike Usrey
Michelle Usseglio
Ngozi Uwah-jones
Madelyn Uzzo
Adam V.

Nikki Vaggelatos
Joe Valero
Jane Valero
Maureen Valler-Driscoll
Margaret Van Baaren
Erik Van Buskirk
Debra Van Buskirk
Becky Van Cleave
Patricia Van Der Stuyf
Arthur Van Der Stuyf
Nadia Van Hauwaert
Melissa Van Kannel
Andrea Van Wagenberg
Liam Vance
Jack Vance
Elizabeth Vanderkolk
Madison Vanik
Nicole Vareika
Mia Vargas
Amy Vassallo
Aurora Vazquez
Kerry Vecchi
Paula Vecchiarelli
Dianne & Peter Vecchiarelli
Tarsha Veiga
Chris Veilleux
Anita Vella
Janyce Velotti
Kayla Venckauskas
Cathy Veneziale
Dominic Venuti
Nicole Venuto
Daniel Ver Meulen
Michele Verdugo
Carol Veronneau
Frances Vickers
Ellen Vignoli
Joseph Villalon
Bianca Villers
William Vincent
John Vining
Anthony Viola
Nancy Violette
Laurie Vipon
Robert Virant
Allison Viscardi
Robbie Visgilio
Samantha Vitalie
Jillian Viup
Jenifer Volante Dwyer
William Von Heyn
Samnell Vonleh
Christopher Vorie
Sandra Vorse
Barbara Vrba
Maria & Ljubo Vucetic

Scott Waichler
Kristina Waid
Colleen Walker
Derek Walker
Johnna Walker
Lawrence Walker
Doug Walker
Josiah Walker
Greg Wallace
Danielle Wallace
Janet Wallace
Jeanette Wallin
Paige Walsh
Christopher Walsh
Denise Walsh
Jack Walsh
Karen Walsh
Sandy Walsh
Hannah Walsh
Lauren Walsh
Anna Walsh
Shaun Walsh
Seth Waltz
Andy Ward
Erin Ward
Michelle Ward D'amico
Bob & Leslie Warner
Nancy Warner
Sandy & Jim Warren
Ronald Warren
Carly Warrener
Rachel Wasdyke
Kelly Waters
Tracey Waters
William Watson
Meg Watson
Sean Watson
Sierra Wattters
Chris Way
Sara Wayman
Daniel Weagle
Colleen Weaver
Julie Webb
Jeremy Webb
Jason Webber
Linda Webber
Nancy Webber
Sharon Weber
Jeannie Weber
Tracey Weber-Stoffer
Charlotte Wechsler
Jamie Weener
Matt Weimann
Jordan Weiner
Elizabeth Weir
Lydia Weis

Peter Weis
Spencer Weiser
Katrina Weiss
Annie Weiss
David Weissman
Anna Welch
Noel Weldon
Daniel Weller
Teri Wells
Kim Wells-Dufresne
Mary Wendt
Donna Wentworth
Kim Wenzler
Luann Wercoch
Judith Werra
Catherine Wesalowski
Janelle Wesloh
Bailey Wessels
Janet Westbrook
Elizabeth Weston
Evan Weston
Allison Westreich
Patricia Wetnight
Julie Wetzell
Rachel Wexler
Michelle Whall
Elizabeth Wheeler
Jennifer Wheeler
Shannon Whelan
Margaret Whelan
Colleen Whelden
Dana Whidden
Debra White
Kevin White
Meghan White
Dianne White
Nadine White-Boyd
Ashley Whitehurst
Dena Whitehurst
Christine Whiteley
Laura Whiteside
Cindi Whitlock
Beth Whitney
Blair Whitney
Stoddard Whitridge
Margie Whitson
Emma Whittaker
Missy Wiener
Jaclin Wike
Wendy Wilbourn
Cindy Wilcox
Jill Wilder
Sophie Wilder
Robyn Wiley
Tom Wilf
Hamish Wilkinson

Parker Willard
Amy Willett
Christa Willett
Ben Williams
Dana Williams
Heather Williams
Jennifer Williams
Melissa Williams
Carey Williams
Donna Williams
Laurie Williams
Stacie Williams
Marie Williams
Steve Williamson
Sarah Williamson
Nicki Willis
Cam Willox
Tara Wilmot
L.J. Wilner
Lisa Wilsey
Kathy Wilson
Katie Wilson
Laura Wilson
Michael & Marilyn Wilson
Missy Wilson
Scott Wilson
Sophie Wilson
Linette Wilson
Michelle Wilson
Colleen Wilson
Steven Windward
Julia Winstead
Mary Beth Winter
Eric Winter
Laurel Winter
Jane Winzer
Kathi Wire
Judie Wire
Lisa Wire
Anthony Wisniewski
Lauren Wit
Claudia Witt
Wanda Wobecky
Kaitlin Wojciehowski
Taylor Wolf
Scott Wolf
Tina Wolfe
Marissa Wolfgang
Ashley Woo
Courtney Woo
Jung Min Woo
Karen Woo
Jennifer Wood
Rosia Wood
Cheryl Wood
Kyle Wood

Ben Woodruff
Jami Woods
Miranda Woods
Carl Woods
Kathy Woods Cairns
Courtney Woodward
Samantha Woof
Meghan Wool
Sonya Wool
Julie Worthington
Taylor Wos
Kimberly Wright
Trever Wright
Jonathan Wright
Maria Wright
Jerry Wright
Roger Wright
Matthew B Wright
Zoe Wuerdeman
Morgan Wyckoff
Beth Wylie
Bruce Wynne
Cynthia Xenakis
Omar Yacoub
Kristin Yanil
Alicia Yates
Alisa Yeager
Kate Yenrick
Greg Yeomans
Alyshia Yeram
Joelle Young
Brett Young
Melanie Young
Stephanie Young
Wendy Younger
Sara Zadrima
Lia Zaino
Nikki Zaino
Rita Zannini
Ivonne Zapata
Jonathan Zarkower
Nick Zarnowski
Ashton Zarnowski
Claudia Zavaleta
Patricia Zavras
Renee Zaya
Kendra Zdanowski
Katie Zech
Merranda Zehner
Jamie Zeilinga
Grace Zelandi
Tina Zerebiny
Antonette Zibelli
Greg Ziegler
Jennifer Zielewicz
Linda Zielinski

Scott Zielinski
Jenny Ziemer
Jane Ziesing
Christy Ziller
Lindsay Zilling
Byron Zinn
Greg Zinner
Timothy Zlomak
Eugenia Zobel de Ayala
Brian Zoll
Chris Zorn
Nermin & Elizabeth Zubaca
Mary Zubris
Stephanie Zwilling

In Memorium

Taylor Leigh Allen
Rebecca Anderson
Jeremiah Daniel Badami
Terry Baker
Alan Banaszak
Jason Banchi
Benjamin Banks
Michael Barone
Matthew Beauregard
Mark Berguchler
Mark Berlin
Billy Branfield
Megan Hope Briggs
William Bright
Benjamin Brock
Landon Brock
Richard Brodeur
Lauren Brooke
Glenn Brown
Peter Buddemeyer
John Stephen Budka
Christopher Burtchell
Rebecca Burtchell
Tim Butorac
Brenton Byloff
John Callan
Daniel Canny
Amanda Caporale
Emily M. Carroll
Sara Cary
Joseph Casa
John Chaput
Steven Ciolfi
Rhys Clark
Jessica Clifford
Troy Closson
Ralph C. Cloukey
Graham Cobleigh
Matthew Cochran
Matthew Cohen
Laurajean Coleman
Ricky Collins
Kevin Corey
Michael Costello
Adam Cotugno
Preston Craig
Colin Michael Cronin
Natasha Cuba
Patrick Cuff
Liam Cunningham

Timothy Cunningham
Michael Daversa
Mark Deffley
Jonathan DeProspo
Amie Jo DeWitte
Michael Dickie
Steven Dickie
Laurie Ann DiMattio
Joseph DiPilato
Nicholas Dirosse
George Henry Doering
Joseph Dougherty
Thomas A. Draper
Joseph M. Dupras
Molly Durkin
Carmen Eduardo
Stephanie Eranio
Kevin Evans
Troy Farmer
Jeremy Farrell
Daniel Fencer
Joseph Callahan Ferratti
Dennis Fitzgerald
Kevin Fitzgerald
Richie Fitzgerald
Sean Fleming
William Fletcher
Jack Forcier
Grayson Foster
Justin Fox
Michael Donovan Frohlich
Ryan Christopher Gasuk
Florence Giammalvo
Matthew Gifford
Miranda Glass
Adam Glynn
Andrew Glynn
Rick Gobeille
Alex Goldman
Sean Gormley
Justin Grant
Ryan Greene
Nicholas Greggo
Christopher Hales
Scott Hall
Paula Hamann
Rick Hamilton
Don Harn
Brent Hastings
Kevin Haydukovich

Renae Heath
Jeffrey Hegarty
Todd Hemphill
Ann Marie Hennessy-Lynch
Mark Herz
Christopher Hettel
Christian Heuser
Jack Higgins
Wesley Hoeft
Henry Hopkes
Anthony Hutchins
Billy Hutton
Michael Inskeep
Aaron Jacinto
Ronan Jeanotte
Jordan Jenkins
Matthew Joyce
Billy Just
William Phillip Just Jr.
Shane Kearns
Rob Keener
John Kellemen
Dylan Kelly
Philip Kelly
Christopher Kerrigan
Jason Kobrick
Jared Kozlik
Spencer Kubala
Ken Lamb
Lauren Landers
Rich Lane
Thomas G. Lareau
Kevin Larson
Andy Laverty
Janice Leahy
Susan Lenchuck
Thom Lincoln
Patrick Loftus
Adam Macardian
Joseph MacClellan Jr.
Thomas MacMillen
Matthew Malone
Sam Martin
Michelle Matayabas
Matt Matthews
Epps "Matt" Edwin Matthews IV
Daniel Gary Mayoh
Anthony Mazzella
Dennis Lee McDaniel
Shane McGilligan

Patrick Eugene McGlannan
Charles Joseph Scarff McKee
Jacob McMahon
Jerry McTear, III
Nicholas Meehan
Julie Mehbot
Graham Douglas Mills
Alex Minteer
Heidi Mohr
Jason Moniz
Kevin Moore Jr.
Juan Morales
Steven Moyer
Joseph Hennis Naples
George Nardi
Andrew Neiffer
Jeffrey Nelson
Alyssa Norman
Darius O'Banion
John O'Brien
Gerry O'Neil
Christopher Ochs
Darrin Ogdahl
Stephen Olenik
Michael Orlando
Michael Paniss
Michael Panzini
Adam Samuel Parasiliti
John Patota
Ellen Patrick
Jeffrey Peters
Flynn Picardal
Bryan Christopher Pickett
Robert Grant Pierce
Michael Poland
Tim Police
Zachary Powers-Alves
Max Preis
Joseph Prindle
Nicole Pustorino
Connor Ramsay
Bradford Reilly
James Reppucci
Alexis Rettinger
Mark Ricotta
Domenic Riggs
Abel Ruiz
McKenna Rusitano
A. Milo Ryan
William T. Sargent Jr.

Sarah Schmadi
Jeffrey Seidenberg
Rhonda Seronick
Toby Shea
Todd Shockro
Charlotte Shusterman
William Silva
Vincent Silva Jr
Dana Silvia
Brian Simpson
Aidan Smith
Patrick Smith
Adam Michael Soares
Michael Span
Leah Spayne
Mark Anthony Spinola
Justin St. Pierre
Jay Stabila
Marty Stack
Chandler Stewart
John Sullivan
Matthew Summers
Brendan Tapley
Frankie Taylor
Richie Tempesta Jr.
Richard Thompson
Ryan Thompson
Richard Michael Thompson III
Chad Austin Traeliello
Lauren Tresp
Francesco Urrata
Janet M. Valla
Nicholas Vasco
Elek Venegas
Danny Vigliano
Glenn K. Walker
Stacy Ward
David White
Roderick Wilmot
Marlene Wing
Gregory Wisniewski
Steven Wobecky
Ben Woodward
Alan Wright
Kyle Douglas Wright
Robert Tomlinson Wylie
Amanda Yurksha
Joseph Zinsky

In Honor

Ailish Abbate
Curt Alpert
Jesse Appell
Robert Ball
Timothy Bannon
Shannon Beazley
Bechta Family
Patti Berbucbler
Caleb Bergman
Sarah Berlinsky
Jennifer Book
Jill Borthwick
Dr. Bryan Bomberg
Boretti Family
Barbara Butorac
John Cagnina
Marissa Cagnina
Andrew Canny
Jennifer Capacetti
Danielle Casey
Tim Choquette

Anderson Clan
Nicole Clifford
Ken Coleman & Sue Morelli
Keri Condos
Ryan Connolly
Graham Correia
Samantha Costa
Jo Costantino
Mike Cristino
Sean Crowley
Jon Daily
Caleb Daniloff
Tyler Davis
Zach & Jamie Davis
Brandon DeFaria
Patrick DelleDonna
Devery Family
Billy Dupras
Kelley Duruman
Peter Fallon
Cindy Farrell

Joan & Steve Fitzgerald
L.A. Flynn
Tim Foley
Timothy Foley
Kyle Fox
John Gault
Paula Gervasi
Dayle Gifford
Steven Gravitz
Eileen & Kelly Goroshko
Glen Harrington
Charlotte Hatfield
Jodi Higgins Rich
Russell J. Hopkins
Dana Jaffee
Brendan Joyce
Cole & Paige K.
Michael Ketzeisen
Kevin Kleitz
Joey Know
Wesley Kunkle

Jason Kustanovitz
Edward Ricardo Lahoz
Richard Lambert
Jamie Leahy
Maggie Leahy
Sandra Lee
Michael Lovett
Calvin Luk
Brian Marangi
Malone Family
Joseph McDonald
Marianna & Charlie McKee
Tony Mercer
Adam Michael
Teddy Minner
Matt Morrison
Patricia Murphy
Musial Family
Jacob O'Dowd
Shea Packard
Sam & Jeanne Rees

Eddie Ross
Ellen Rust
Tim Schafstall
Bill Schnoor
Andre Silvia
Grace & Joe Silver
Colin D. Smith
Shannon Spring
Gerry L. Stewart
Kevin Sullivan
Mark Sweeney
Gary Tews
Katie Thomson
Christian Timothy
Harrison Tract
Jared Walker
Brandi Williams
Kathi Wire
Woody Woodworth
Thursday Night Family
Support Group

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